Damon V. Caskey
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Summary

Dynamic and multi-faceted information technology professional with over 20 years of experience combining technical expertise, strategic leadership, and practical know-how to drive mission-critical solutions. Proven track record of delivering high-impact applications, guiding enterprise migrations, and leading cross-functional teams in support of large-scale organizational goals.

Professional Experience

University of Kentucky – Environmental Health & Safety
EHS Technology Officer · 2007–Present

- Design, develop, and maintain in-house applications for safety training, incident reporting, inspections, certifications, and hazardous waste tracking
- Collaborate with enterprise vendors to shape software solutions tailored to division needs
- Partner with the University Enterprise Computing Group on virtual machines, SQL database support, and desktop environments
- Serve on all application procurement committees; contribute to drafting RFPs and vendor evaluations
- Advise executive leadership on strategic IT planning and risk mitigation

University of Kentucky – Kentucky Clinic
Webmaster, Internal Medicine · 2006–2007

- Migrated key applications from FileMaker and Access to secure, web-based platforms
- Developed and implemented a long-term strategy for centralizing fragmented systems
- Created and maintained HIPAA-compliant internal and external web portals
- Produced all graphic design assets for departmental websites
- Supported nearly 800 users alongside desktop IT team

Commonwealth of Kentucky – Governor's Office of Technology
Applications Team Lead · 2004–2006

- Oversaw migration of FoxPro, Access, and Visual Studio applications to browser-based systems
- Delivered desktop support to a 500-user LAN environment
- Established streamlined workflows for team operations and documentation

General Electric – GE Lighting Division
Information Systems Team Lead · 2003–2004
- Led three-person IT support teams servicing over 1,000 end users
- Designed and implemented the IT Informer ticketing system, replacing the previous Katana platform
- Coordinated with regional and national IT to standardize service delivery

Ohio Casualty Group – Lexington Claims Office
Database Developer · 1999–2003
- Created database-driven systems for injury claims tracking, appraisals, and dispatch
- Modernized paper-based workflows across three regional offices
- Developed training for staff transitioning to digital platforms
- Maintained and upgraded Access applications as needed

Internet.com – Lexington Office
Web Administrator · 1996–1999
- Maintained and updated a portfolio of news and medical web portals, including NewsLinx, WebLinx, and SurgeryLinx

Kentucky Trade Company
Systems Associate · 1995–1997
- Built and delivered custom desktop systems; provided technical support throughout Fayette County and surrounding areas

Skills

Development
End-to-end expertise across the application lifecycle - design, development, testing, deployment, and maintenance. Known for clean architecture: normalized databases, abstracted logic layers, responsive UIs, and maintainable codebases.

Technical Tools
Proficient with a wide range of tools and languages including PHP (OOP), C/C++, Python, JavaScript, HTML5, CSS, SQL (T-SQL, stored procedures), and more. Experienced with Adobe Creative Cloud (Photoshop, Premiere, Dreamweaver), LMS platforms (Canvas, Blackboard, Captivate), and Windows Server/Desktop environments.

Communication
Confident and engaging communicator - skilled in presentations, cross-functional coordination, and stakeholder engagement. Strong background in public speaking, honed through championship-level forensics and ongoing professional work.

Leadership

Hands-on project leader and team mentor. Founder of Speaking Louder, a volunteer disaster relief and training initiative. Community lead for OpenBOR engine development since 2007. Regular contributor to procurement, compliance, and strategic planning initiatives.

Education & Continued Learning

University of Kentucky

Master of Science in Information Communication Technology (MSICT) · 2025

Completed as part of a long-term academic path toward a PhD, with emphasis on digital equity, information awareness, and the societal impacts of technology.

University of Kentucky

Bachelor of Arts in ICT – Technology Management · 2022

Built a strong academic foundation in system development, policy analysis, and organizational technology strategies.

Nashville Auction School

Master Auctioneer Certification · 1996–1997

Graduated in the top 1% of class. Maintain licensure through the Indiana State Professional Licensing Agency.

Ongoing Professional Development

Stay current through technical training, self-directed research, and active participation in industry conferences. Regularly consult with the University of Kentucky's Center for Applied Artificial Intelligence to explore and apply emerging technologies within practical and academic environments.